

## Voting Results – Annual General Meeting 2019 on 9 May 2019

**HEIDELBERGCEMENT**

Number of shares present: 72.30% of the registered share capital

Number of shares represented in total (shares present + absentee ballot): 72.31% of the registered share capital

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For	Against			
<b>2</b>	<b>Appropriation of the balance sheet profit</b>	143,425,784	72.29%	143,264,054	99.89%	161,730	0.11%	approved
<b>3</b>	<b>Approval of the Managing Board's actions</b>							
a)	Dr. Bernd Scheifele	143,368,096	72.26%	143,081,693	99.80%	286,403	0.20%	approved
b)	Dr. Dominik von Achten	142,782,803	71.96%	142,496,790	99.80%	286,013	0.20%	approved
c)	Kevin Gluskie	143,367,492	72.26%	143,124,891	99.83%	242,601	0.17%	approved
d)	Hakan Gurdal	142,782,810	71.96%	142,539,633	99.83%	243,177	0.17%	approved
e)	Jon Morrish	142,784,796	71.96%	142,541,335	99.83%	243,461	0.17%	approved
f)	Dr. Lorenz Näger	142,783,053	71.96%	142,539,604	99.83%	243,449	0.17%	approved
g)	Dr. Albert Scheuer	143,367,935	72.26%	143,125,204	99.83%	242,731	0.17%	approved
<b>4</b>	<b>Approval of the Supervisory Board's actions</b>							
a)	Fritz-Jürgen Heckmann	142,881,800	72.01%	142,425,136	99.68%	456,664	0.32%	approved
b)	Heinz Schmitt	143,367,952	72.26%	143,123,707	99.83%	244,245	0.17%	approved
c)	Barbara Breuninger	143,367,845	72.26%	143,122,790	99.83%	245,055	0.17%	approved
d)	Josef Heumann	143,367,695	72.26%	143,123,840	99.83%	243,855	0.17%	approved
e)	Gabriele Kailing	143,367,852	72.26%	143,122,797	99.83%	245,055	0.17%	approved
f)	Ludwig Merckle	90,450,156	45.59%	90,205,458	99.73%	244,698	0.27%	approved
g)	Tobias Merckle	142,881,382	72.01%	142,636,204	99.83%	245,178	0.17%	approved
h)	Dr. Jürgen M. Schneider	143,367,965	72.26%	143,123,449	99.83%	244,516	0.17%	approved
i)	Werner Schraeder	143,367,662	72.26%	143,123,947	99.83%	243,715	0.17%	approved
j)	Frank-Dirk Steininger	143,367,872	72.26%	143,124,156	99.83%	243,716	0.17%	approved
k)	Margret Suckale	143,368,108	72.26%	143,122,637	99.83%	245,471	0.17%	approved
l)	Stephan Wehning	143,367,708	72.26%	143,123,853	99.83%	243,855	0.17%	approved
m)	Prof. Dr. Marion Weissenberger-Eibl	143,370,108	72.26%	143,125,854	99.83%	244,254	0.17%	approved

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For	Against			
5	<b>Appointment of the auditor for the 2019 financial year</b>	143,422,392	72.28%	137,845,367	96.11%	5,577,025	3.98%	approved
6	<b>Election of Supervisory Board members</b>							
a)	Fritz-Jürgen Heckmann	136,610,359	68.85%	109,223,854	79.95%	27,386,505	20.05%	approved
b)	Ludwig Merckle	142,099,116	71.62%	115,497,506	81.28%	26,601,610	18.72%	approved
c)	Tobias Merckle	142,684,074	71.91%	116,121,450	81.38%	26,562,624	18.62%	approved
d)	Margret Suckale	143,424,001	72.28%	142,435,874	99.31%	988,127	0.69%	approved
e)	Prof. Dr. Marion Weissenberger-Eibl	143,156,196	72.15%	142,326,223	99.42%	829,973	0.58%	approved
f)	Luka Mucic	143,156,105	72.15%	142,804,522	99.75%	351,583	0.25%	approved
7	<b>Approval of the remuneration system for Managing Board members, as changed with effect from 1 January 2019 (“Say on Pay”)</b>	143,149,906	72.15%	133,652,996	93.37%	9,496,910	6.63%	approved
8	<b>Adjustment of the remuneration of the Supervisory Board</b>	143,154,049	72.15%	143,104,023	99.97%	50,026	0.03%	approved

\* Equals the number of shares for which valid votes (including absentee ballot) have been cast.